

**PORT OF NEWPORT
RESOLUTION NO. 2021- 10**

WHEREAS, the Port is a public entity;

WHEREAS, the Port receives and desires to continue receiving Federal and State funds to upgrade and build new facilities;

WHEREAS, the Port maintains more than \$50,000 or more in financial depositories;

WHEREAS, the Port may be required to have an Affirmative Action plan;

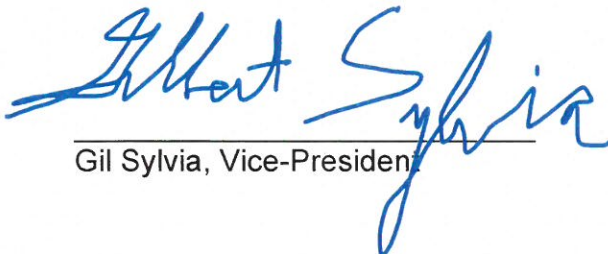
WHEREAS, the Port desires to have a diverse work force that is free from discrimination;

NOW THEREFORE, THE PORT OF NEWPORT BOARD OF COMMISSIONERS RESOLVES AS FOLLOWS:

To adopt the attached Affirmative Action plan, which Port staff will update annually without further Commission action.

APPROVED AND ADOPTED BY THE BOARD OF COMMISSIONERS this 21st day of November 2021.

ATTEST:



Gil Sylvia, Vice-President



Walter Chuck, Secretary/Treasurer