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PORT OF NEWPORT BUDGET COMMITTEE MEETING AGENDA

Tuesday, May 13, 2014, 6:00 p.m. South Beach Marina & RV Park Meeting Room 2120 SE Marine Science Dr., Newport, OR 97365

FREEHOLDER MEMBERS

Fred Postelwait (Pos. #1), Brian Barth (Pos. #2), Alan Brown (Pos. #3), Ron Benfield (Pos. #4), Mark Collson (Pos. #5)

PORT COMMISSION MEMBERS

JoAnn Barton (Pos. #3), President; David Jincks (Pos. #2), Vice President; Walter Chuck (Pos. #1), Secretary/Treasurer; Dean Fleck (Pos. #5); Ken Brown (Pos. #4)

- I. Call to Order/Introductions
- II. Election of Budget Committee Presiding Officer

SAMPLE MOTION: I move to select [enter name] as budget committee president.

- III. Receive Budget Message and Budget Document
- IV. Budget Officer Reviews Budget with Committee
- V. Open the Meeting to Public for Questions or Comments
- VI. Approval of Budget (or schedule additional meeting)

SAMPLE MOTION: I move that the budget committee approve the proposed budget [as presented/amended] for the 2014-15 fiscal year.

VII. Approval of Tax Rate to Submit to Assessor

SAMPLE MOTION: I move that the budget committee approve the tax rate of six-point-zero nine cents (.0609) per \$1000 of assessed value for operating purposes in the General Fund and in the amount of \$985,000 for payment of general obligation bond principal and interest in the International Terminal Debt Fundfor the 2014-15 fiscal year.

VIII. Adjournment

The South Beach Marina and RV Park Meeting Room is accessible to people with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours in advance of the meeting to Port of Newport Administration Office at 541-265-7758.

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BUDGET MESSAGE FISCAL YEAR 2014-15

Kevin Greenwood, General Manager May 15, 2014

As budget officer, it is my responsibility to prepare the proposed budget, post the necessary notices, hold the committee meeting and budget hearing, and deliver the budget message. There are, however, several people who have helped me develop this budget including Pat Albaugh, Director of Finance; Rick Fuller, NOAA MOC-P Facilities Manager; Jim Durkee, Terminal Operations Supervisor; Chris Urbach, South Beach Marina Harbormaster; and Kevin Bryant, Commercial Marina Harbormaster. We met several times to review this document and without their help and understanding, I would not be able to present this budget.

The budget is the port's financial plan. The proposed budget figures are based on the best estimate of what the Port will receive (resources) and what the port will spend (requirements) from July 1, 2014 to June 30, 2015. To prepare this estimate, we use past budget years' financial history to estimate future income and schedule our expenditures to balance with expected revenue.

The taxpayers of the district provide financial support to the Port District at a combined rate of 62.83-cents per \$1,000 of Assessed Value (AV). 6.09-cents is the district's permanent rate and 56.74-cents is the district's millage rate for the general obligation bonds (GO) for the terminal remediation and repair. In Lincoln County, the AV is approximately 85% of Real Market Value (RMV). A home in the port district with an appraised value (RMV) of \$200,000 is taxed approximately \$107 this year for port services ($$200,000 \times 85\% / $1,000 \times $0.6283 = 106.81 .)

Much of the basis for this budget comes from the Port's Strategic Business Plan and Capital Facilities Plan adopted in early 2013. In addition, the Port Commission conducted a public work session on April 8th to review personnel-related cost estimates and prioritize projects. Input from that meeting also aided staff in drafting this budget.

The proposed budget is a document comprised of five separate funds: the NOAA Lease Revenue Fund, Facilities Maintenance Reserve Fund, the Bonded Debt Fund, the Construction Fund, and the General Operating Fund.

NOAA FUND

The NOAA fund is a major component of the Port's budget, but is a relatively minor contributor to covering other much-needed improvements around the Port. This budget anticipates positive operating income of \$57,000, but when transfers to other funds and the contingency are added, the Port finds itself removing about \$193,000 from NOAA fund reserves.

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A major expense in FY 2013-14 was dredging to maintain the contracted berth depths at the NOAA piers. This dredging took place in year three (of 20), when we had been hoping for a 10-15 year maintenance dredging schedule. This could be a concern that the Port will need to track.

One bright note is the ongoing negotiations by Pat Albaugh with the federal government to more fairly pay for NOAA's portion of insurance premiums and state land leases. That much-appreciated effort should increase the fund's net income by as much as \$80,000 annually. There is an agreement for first year reimbursement while negotiations for the second and third year are almost complete. As negotiations are not finalized the increase is not included in this year's budget.

Upon the return of log exports, the Port may want to consider reserving the transfers out of this fund to ensure that we are properly covered for the real possibility of more frequent maintenance dredging. This budget includes a \$125,000 transfer into the Maintenance Reserve Fund to cover stand-alone emergencies and projects and a \$25,000 transfer into the General Fund to cover operations.

MAINTENANCE RESERVE FUND

The Facilities Maintenance Reserve Fund was created by Res. No. 5-1998 in 1998 to purchase and repair Port infrastructure and property. Due to budgetary restraints, many of the prioritized projects discussed at the Commission's work session may have to be funded out of the reserve fund. The list of prioritized projects is included as an appendix to this document.

CONSTRUCTION FUND

The Construction Fund receives and expends monies related to the construction of the International Terminal. As this project is winding down, there are two significant remaining elements of the project.

As part of the berth deepening, the Port will be budgeting \$650,000 toward dredging and another \$250,000 toward mitigation of clam habitat. The mitigation site is behind the Oregon Coast Aquarium and will enlarge a culvert that will increase estuarine flow to the old decommissioned log ponds.

The Port anticipates closing this fund in FY 15-16 or repurposing it for other major capital projects made possible by log exports.

GENERAL OPERATING FUND

The General Operating Fund will be using approximately \$150,000 of its reserves to cover reduced services. We are anticipating beginning working capital of \$850,000 which will leave a fund balance of \$700,000. When we focus solely on our net operating income (income and expenses based upon our day-to-day activities), the negative net income is increased to \$263,000. This is not sustainable past more than a year or two and is primarily caused by \$355,000 in debt payments due for the

terminal remediation and construction without accompanying user fees. This budget does not include replacing some key management positions but does allow for a step increase for qualified IF the net operating income performs better than budgeted. Health insurance, retirement and other costs related to personnel continue to rise making it difficult to sustain. Likewise, liability/property insurance, costs related to utilities have also cut into our ability to put resources into maintaining our facilities.

It is, however, not all doom and gloom and the Port's prospects are actually quite bright. This budget does not include operating income and expenses related to the proposed log exports at the international terminal. Staff is anticipating bringing a supplemental budget forward to the budget committee before the end of the calendar year upon firmer assurances that the exporting will take place. The income generated from the log exporting operation will be significant and will more than cover the increased debt service and associated operating expense. The Port has recently adopted tariff rates for the public use of the terminal and the gross income per full load could be as much as \$100,000. If the Port averages a shipment per month, the total gross income would be \$1.2MM. Clearly the Port's financial condition will be greatly improved once the logging operation gets up and running. My hope is that loads could happen early in 2015 but under optimum conditions, sooner.

CONCLUSION

The revenues and expenditures submitted to you are my recommendations based upon valuable input from our management team. As members of the budget committee, you may adjust these numbers. Once you decide on acceptable budget numbers and approve the budget, the Port Commission may not adjust these figures by more than 10% without returning for a supplemental budget.

As in the past, we will approach spending decisions with strict direction to the revenue side and will take into consideration only the absolute needs and resource limitations of the Port prior to executing a decision to spend. Commissioners and staff will continue to demand a focused operation on the expenditure side of the budget, not only due to our newest developments and challenges but also to allow us to meet the goals and visions of the commission and management as described above.

Finally, I would like to thank the Port Commission and Port staff for being supportive of my first year in the role as Budget Officer. Also, thanks for the hundreds of hours volunteered by the Commission this past year. Because of this combined effort, the Port will continue to be focused and successful.

Kevin M. Greenwood

General Manager/Budget Officer

Enclosures

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Port of Newport Bonded Debt Fund (General Obligation Bonds issued for Terminal Construction) Budget 2014-2015

		Actuals 2012-13	Α	2013-14 pproved Budget	Р	2014-15 roposed Budget					
Resources											
Beginning Working Capital	\$	125,930	\$		\$	-					
Interest Income	\$	97	\$	300	\$	150					
Previous Levied Taxes	\$	32,024	\$	18,500	\$	20,000					
Taxes \$ 760,306 \$ 944,273 \$ 897,423 Tax levy will be similar to last fiscal year at \$985,000 The goal is to levy just enough taxes to pay debt without collecting more than necessary.											
Total Resources	\$	918,357	\$	963,073	\$	917,573					
Requirements											
2007 Bond Principal	\$	105,000	\$	110,000	\$	115,000					
2008 Bond Principal	\$	100,000	\$	105,000	\$	110,000					
2011 Bond Principal	\$	60,000	\$	60,000	\$	60,000					
2007 Bond Interest	\$	186,778	\$	184,678	\$	177,978					
2008 Bond Interest	\$	188,290	\$	186,540	\$	180,140					
2011 Bond Interest	\$	277,455	\$	276,855	\$	274,455					
Fund Transfer			\$	40,000	\$	-					
Ending Working Capital	\$	834									
Total Requirements	\$	918,357	\$	963,073	\$	917,573					

Port of Newport Facilities Maintenance Reserve Fund Budget 2014-2015

	Actuals 2012-13	2013-14 Approved Budget		2014-15 Proposed Budget	
Resources					
Beginning Working Capital	\$ 22,291	\$	75,000	\$	280,000
Interest Income	\$ 58	\$	25	\$	125
Loans	\$ -	\$	-	\$	93,750
Grants	\$ -	\$	-	\$	510,000
Fund Transfers In \$125,000 from NOAA Fund	\$ 125,000	\$	235,000	\$	125,000
Total Resources	\$ 147,349	\$	310,025	\$ 1	,008,875
<u>Appropriations</u>					
Repairs & Maintenance Any expenditures from this fund are approved in advance by the Port Commission.	\$ 51,060	\$	240,025	\$	220,000
Rebuilt Buildings Hoist Dock (\$637,500) US Customs (\$125,000)	\$ -	\$	-	\$	762,500
Reserved for Future Expenditure (Includes \$10,000 reserved for dredging)	\$ 96,289	\$	70,000	\$	26,375
Total Requirements	\$ 147,349	\$	70,000	\$ 1	,008,875

Port of Newport Construction Fund Budget 2014-2015

		Actuals 2012-13	Α	2013-14 pproved Budget	2014-15 Proposed Budget	
Resource	es					
Beginning Working Capital Assuming new loan proceeds have not been spent prior to new fiscal year.	\$	1,110,549	\$	890,000	\$	750,000
Interest Income Bank balance winding down so reduced interest earnings.	\$	2,446	\$	700	\$	500
Intergovernmental & Grants	\$	1,117,112			\$	638,993
Loan Proceeds No additional loans expected	\$	4,290,000				
Fund Transfers In						
Total Resources	\$	6,520,107	\$	890,700	\$1	,389,493
<u>Appropriat</u>	ions	:				
Legal, Audit & Non-Permit Agency Fees						
Capital Outlays	\$	5,307,937	\$	890,700	\$ 1	,389,493
Ending Working Capital	\$	1,212,170				
Total Requirements	\$	6,520,107	\$	890,700	\$ 1	,389,493

Port of Newport NOAA Fund Budget Summary Budget 2014-2015

Resources

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Beginning Working Capital	\$	3,200,000	•	
*Does not include \$2,090,000 in legally obligated reserve accounts.				
Fiscal Year Revenues	\$	2,548,000		
Total Resources			\$	5,748,000
Appropriations				
Personnel Services	\$	106,975		
Materials and Services	\$	382,387		
Capital	\$	-		
Debt Service	\$	2,001,500		
Transfers to other Funds	\$	150,000		
Contingency	\$	100,000	_	
Total Appropriations			\$	2,740,862
Unappropriated Ending Fund	\$	3,007,138		

Port of Newport NOAA Fund Budget 2014-2015 Resources

	 Actuals 2012-13	_	Approved 2013-14 Budget	F	Proposed 2014-15 Budget
Working Capital Beginning bank balances as of July 1	\$ 3,448,986	\$	3,000,000	\$	3,200,000
Lease Revenue Land and building leases	\$ 2,536,824	\$	2,535,000	\$	2,538,000
Grants & Other Economic Impact Study Grant (OBD - Port Planning & Marketing) Dept. of Energy Tax Credit (if not received in current fiscal year)	\$ 68,870	\$ \$	30,000 70,000		
Insurance Reimbursement There may be an insurance expense reimbursement from NOAA because insurance costs have been much higher than originally agreed upon (flood Not including in budget until we can confirm with NOAA.	changes).				
Interest Bank interest earned on Port funds Checking earning .1% & Savings .15% to .30% (as of 4/15/14)	\$ 12,439	\$	10,000	\$	10,000
Total Resources	\$ 6,067,119	\$	5,645,000	\$	5,748,000

Port of Newport NOAA Fund Budget 2014-2015 Appropriations

	Actuals 2012-13		2013-14 Approved Budget		Р	2014-15 roposed Budget						
Personnel Services												
Wages	\$	74,330	\$	73,000	\$	76,875						
Federal Payroll Taxes (7.65%)	\$	5,686	\$	7,700	\$	5,881						
Oregon Unemployment (2.7% until Jan. 2015)	\$	1,291	\$	980	\$	2,076						
PERS (4.01%)	\$	2,853	\$	6,000	\$	3,083						
Worker's Comp ((8.88% x 1.38)*1.072)	\$	7,759	\$	8,800	\$	10,099						
Health Insurance	\$	7,516	\$	8,500	\$	7,762						
Health Reimbursment Arrangement					\$	1,000						
Employee Incentives & Other					\$	200						
Total Personnel Service Expenses	\$	99,436	\$	104,980	\$	106,975						
<u>Materials & Services Expenses</u>												
Insurance	\$	124,998	\$	139,725	\$	130,038						
Flood - Admin Bldg & Warehouse \$ 908												
Environment Liability - DSL Land \$ 1,786												
Flood & Earthquake (Diff. in Conditior \$ 77,252												
Property \$ 41,500												
General Liability \$ 2,400	_											
\$123,846		I - t'										
Budgeting 5% increase per insurance broker reco	mm	endation.										
Professional Services	\$	17,774	\$	12,000	\$	6,250						
Legal costs and 25% of annual Audit												
Admininstration & Marketing Expenses												
Office Supplies & Materials	\$	389	\$	1,000	\$	1,000						
IT Hardware & Software	\$	2,613	\$	3,000	\$	3,000						
Dues & Subscriptions	\$	-,	\$	200	\$	200						
Meeting Supplies	\$	599	\$	900	\$	900						
Education & Travel	\$	450	\$	500	\$	500						
Postage & Shipping	\$	65	\$	200	\$	200						
Bank & Payroll Fees	\$	740	\$	1,200	\$	1,200						
Standard & Poors Bond Rating Fee	\$	10,000	\$	10,000	\$	10,000						

Port of Newport NOAA Fund Budget 2014-2015 Appropriations

				Actuals 2012-13	A	2013-14 pproved Budget	P	2014-15 roposed Budget
Grants & Other					\$	37,500		
Economic Impact Study Grant								
OR Business Development - Port Pla	annin	ig & Mark	cetir	ng				
Licenses & Permits			\$	2,201	\$	2,500	\$	2,200
Dredging and other permit costs				·		·		·
Contracted Services			\$	115,476	\$	83,100	\$	145,919
Admin	\$	240						
Janitorial & Grounds	\$	16,800						
HVAC	\$	15,144						
Electrical	\$	8,260						
Plumbing	\$	1,100						
Buildings & Structures *	\$	48,000						
Elevator	\$	4,450						
Wharf & In-water	\$	14,600						
Fire Protection	\$	7,325						
	\$	115,919	•					
Construction Closeout Services								
Gaper Clam Study	\$	7,500						
Eelgrass Contractors	\$	2,500						
Recreational Loss Mitigation	\$	10,000						
Dredge Site Maint. & Prep Work	\$	10,000						
	\$	30,000	•					
		•						
*Painting public areas per lease.								
Dredging					\$	250,000		
Dredging both sides of the pier (only	if at	solutely						
necessary). Estimate from cutterhe		-						
contractor.								
Utilities								
Electric			\$	773	\$	900	\$	900
Refuse & Recycling			\$	3,976	\$	4,800	\$	4,500
Telecommunications			\$	4,088	\$	4,320	\$	3,800
Water & Sewer			*	.,000	\$	735	\$	820
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Port of Newport NOAA Fund Budget 2014-2015 Appropriations

Materials and Supplies Admin Janitorial & Grounds HVAC Electrical Plumbing Wharf & In-water Fire Protection	\$ \$ \$ \$ \$ \$ \$ \$ \$	2,000 5,500 1,500 2,440 500 7,500 500		Actuals 2012-13 6,873	Α	2013-14 pproved Budget 20,800	Pr	2014-15 roposed 3udget 19,940
Fuel (Gas, Diesel, Oil, Lubes)			\$	732	\$	1,350	\$	1,100
Small Tools & Equipment			\$	2,119	\$	2,500	\$	2,500
Equipment Rental			\$	396	\$	1,250	\$	1,200
Office Rent & DSL Leases			\$	11,256	\$	12,000	\$	12,500
Repair & Maintenance Reserves			\$	33,720	\$	33,720	\$	33,720
Total Materials & Services			\$	339,238	\$	624,200	\$	382,387
Capital No Capital needs expected this fisc	al yea	r.	\$	11,767				
Debt Service			\$ 1	,989,197	\$ 2	2,000,434	\$2	,001,500
Transfers to Other Funds \$125,000 to Maintenance Reserve \$25,000 to General Fund	Fund		\$	150,000	\$	220,000	\$	150,000
Contingency Contingency set aside in case of ur Commission must approve transfer of the appriation sections (Personne	of Co	ntingend	y to	one	\$ apita	100,000	\$	100,000
Total Appriations			\$ 2	2,589,638	\$ 3	,049,614	\$2	,740,862

Port of Newport General Operating Fund Budget 2014-2015 Budget Summary

Beginning Working Capital						850,000			
Operating Activity					2				
Operating Revenues			\$	2,748,038					
Operating Expenses									
Personnel Services Materials and Services Debt Service Total Operating Expenses	\$ \$ \$	1,124,806 1,308,297 578,205	\$	3,011,308					
Operating Revenue Over/(Under) Expenses									
Nonoperating Activity					•				
Nonoperating Revenues			\$	133,450					
Nonoperating Expenses									
	\$	20,000							
Materials and Services Capital & Grants	\$	-							
	\$		\$	20,000	-				
Capital & Grants	\$ \$		\$	20,000	- \$_	113,450			

Port of Newport General Operating Fund 2014-2015 Budget

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			1	Actuals	Approved 2013-14		Proposed 2014-15	
				2012-13		Budget		Budget
Beginning Fund Balance								
Beginning bank balances as of July	1		\$	919,537	\$	550,000	\$	850,000
Lease Revenue			\$	524,030	\$	535,500	\$	569,438
Land and building leases								
Captains Charters	\$	3,988						
Carson Oil - Terminal Fueling		9,014						
Carver - Port Dock 5 Fuel Dock		8,400						
Carver South Beach Fuel Dock		7,630						
Englund Marine		70,811						
F/V Leslie Lee		6,021						
Foulweather Trawl		18,127						
J.Lamb Marine Electric		6,822						
Newport Belle B & B		8,934						
Newport Marina Store		34,067						
Newport Marine Co. (Embarcadero)		2,481						
Northern Refrigeration		3,887						
Oregon Brewing Company		263,254						
Pacific Draggers, Inc.		4,728						
Pacific Shrimp		3,400						
Seafarer Brokerage		3,606						
Seafood & Wine Festival		5,000						
Trident		65,983						
US Customs		2,700						
Yaquina Bay Fruit Processors		29,961						
Yaquina Bay Yacht Club		5,898						
Yaquina Trawlers, Inc.		4,728						
	\$	569,438						
*CPI adjustments, fuel gallons, and	% of sale	-						
International Terminal Moorage			\$	22,000	\$	12,000	\$	60,000
International Terminal Shipping			\$	5,426	\$	-		
Negotiations ongoing for log shippin	g but no	shipping bud	geted	this year.				
International Terminal Services			\$	128,114	\$	129,500	\$	147,000
Electricity	\$	7,500						
Forklifts Services		16,000						
F/V Fueling		9,000						
Hydro Crane Services		43,500						
Labor & Misc		2,000						
Lot Storage		56,000						
Net Repair		3,000						
Service Dock Tie ups		10,000						
	\$	147,000						

Port of Newport General Operating Fund 2014-2015 Budget

Resources

			Actuals		pproved 2013-14	Proposed 2014-15		
				2012-13	 Budget		Budget	
ILWU Labor Fees collected for longshoreman lo None expected this fiscal year.	oading ship	oping contain	iers.		\$ 3,500			
Bay Front Moorage Vessel use of Port Docks 1, 3, 5, 7	, & Swede	's	\$	386,835	\$ 390,000	\$	400,000	
Bay Front Marina Services Electrical Labor Waste Oil Dump Pallets (New Charge \$5/pallet) Restroom Keys & Misc Port Operated Hoists (1 & 3) Forklift Services Lot Storage Service Dock Tie up Comm. Marina Parking Passes	\$	2,500 10,000 7,500 500 3,500 5,000 60,000 75,000 75,000 4,000 243,000	\$	222,240	\$ 206,000	₩	243,000	
South Beach Moorage Moorage within the South Beach M	arina		\$	635,670	\$ 670,000	\$	665,000	
Liveaboard Revenue Surcharge for living on vessel in SI	3 Marina		\$	7,803	\$ 10,000	\$	10,000	
Launch Ramp Use of South Beach Marina launch \$6 per launch, \$75 annual pass (\$5		District Resid	\$ dents	65,111 s)	\$ 58,000	\$	58,000	
RV Park Space Rentals Rates vary by site, season, and len Revenues expected to slightly exce Main RV Park Annex RV Park				545,045 ndix)	\$ 470,000	\$	510,000	
Transient Room Tax Tax on RV space rentals less than City of Newport 9.5% and State of	-		\$	40,730	\$ 42,300	\$	42,500	
Marina & RV Park Online Bookin Not charging fee - want to encourage	-	ooking.			\$ 9,000			
RV Utility Surcharge No longer charging surcharge (inclu	uded in RV	′ rate)	\$	17,070	\$ 16,000	\$	-	

Port of Newport General Operating Fund 2014-2015 Budget Resources

				20		Approved 2013-14 Budget		Proposed 2014-15 Budget
Property & Dredge Sales Dredged sand \$2/yard (2,500 yards))						\$	5,000
Miscellaneous Revenue Late Fees & Cancellation Fees Lot Storage South Beach Marina Showers SB Marina & RV Park Laundry Other (DVD sales, office fees, etc.)	\$	1,600 9,500 6,000 12,000 9,000 38,100	\$	58,358	\$	31,000	\$	38,100
Total Operating Revenue		ANORONI (NO NO N	\$	2,658,432	\$	2,582,800	# \$	2,748,038
	Nonop	erating Reve	enue	5				
Grants & Other Any possible grants are included in expenses (including match) included	this sect	ion with the c	\$	140,181	\$	527,200	\$	17,200
SDAO Safety Grant OSMB Maint Assist Program OSMB Derelict Vessels	\$	1,500 700 15,000 17,200						
Interest Bank interest earned on Port funds Checking earning .1% & Savings .19	5% to .30	0% (as of 4/1	\$ 5/14)	2,152	\$	2,500	\$	2,500
Property Tax - Current Year Defined by law to be \$.0609/\$1,000 6/30/13 value for the Port District is Urban Renewal Excess (\$135,451,9 Historically collect 85.3% of current	37) for a		\$ 78,78	86,068 89,633	\$	82,000	\$	81,750
Property Tax - Prior Years Historically collect 7.1% from past y	ears.		\$	5,859	\$	7,000	\$	7,000
Transferred IN, from other Funds NOAA transfer to Gen Operating Fu	nd (\$25,	000)		25000	\$	25,000	\$	25,000
Total Nonoperating Revenue			<u>\$</u>	259,259	<u> </u>	643,700	\$	133,450
Total Resources			\$	2,917,691	\$	3,226,500	\$	2,881,488

Port of Newport General Operating Fund Budget 2014-2015

Personnel Services

	Actuals 2012-13		2013-14		roposed 2014-15 Budget
Salaries & Wages Full-Time Employees Part-Time & Seasonal Employees Estimated 17 Full-Time & 7 Part-Time/Seasonal Staff	\$ 745 -	070 \$	800,000	\$	800,000
Federal Payroll Tax Expense 6.2% - Social Security \$ 800,000 \$ 49,600 1.45% - Medicare \$ 800,000 11,600 \$ 61,200	·	598 \$	61,200	\$	61,200
Unemployment Expense State of Oregon Unemployment1% of Wages 2.7% of first \$35,000 - OR Unemployment		\$	17,200	\$	17,500
Workers Compensation Special Districts - Percentage of salaries times 1.38 (Experience		208 \$	60,100	\$	62,006
Marina 8.88% \$ 455,000 \$ 55,758 Director/Sales/Collectors 0.33% 114,500 521 Board Member Coverage 0.33% 3,000 14 Office 0.21% 230,500 668 Subtotal \$ 56,961 Add 6.4% State Assessment \$ 3,645 Add Oregon - \$0.0333 per work hour (41,600) \$ 1,400 Volunteer Commissioners calculated at \$50 per meeting each. Current fiscal year's actual expenses will be over budget by \$10,6 Experience modification ratio was 88% two years ago now it is 13					
Employee Health Insurance Port paid health, vision, dental, and life insurance Coverage through SDAO - Pacific Source Bronze Value F Insurance broker shopping market for options. Currently \$583.22/pp/mo. Estimated increase 17%	\$ 139,	002 \$	166,500	\$	147,000
Health Reimbursement Arrangement (HRA) Employee reimbursement for medical expenses above \$500 deductible with an annual maximum reimbursement of \$1,000		\$	7,000	\$	7,000
PERS Expense Retirement contribution by employer for eligible employees. Employees in Tier 1 and Tier 2 are 4.06% of wages Employees in OPSRP system are at 4.01% of wages	\$ 35,	669 \$	69,000	\$	27,000
Employee Incentives & Other Birthday cards, employee meetings, moving costs for General Maholiday party, Admin fees, and miscellaneous costs.		096		\$	3,100
Total Personnel Services	\$ 1,038,	643 \$	1,181,000	\$1	,124,806

Port of Newport General Operating Fund Budget 2014-2015 Materials and Services

				Actuals 2012-13	2013-14		2013-14 2		2013-14 2014		roposed 2014-15 Budget
Insurance			\$	140,515	\$	187,000	\$	180,000			
SDAO - Gen. Liability, Property, Auto, Flood Endurance - Environmental Impairment American Safety - Storage Tank Pollution American Bankers - Commercial Flood Western Surety - Notary Public Bond Wells Fargo - Docks & Port Vessels Insurance broker recommends budgeting 5% increase SDAO change in billing - \$15,000 insurance reduction &	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	106,000 19,380 4,656 908 26 40,650 171,620 180,000 ,000 mem	- - bersh	ip fee							
Professional Fees			\$	118,682	\$	115,000	\$	71,100			
Audit & Accounting Legal	\$ \$	21,100 50,000									
Marketing & Promotion			\$	21,984	\$	32,000	\$	32,000			
Advertising & Publications Good Sam Membership & Advertising Public notices, Newspaper ads, DVD's	\$	22,000									
Promotional & Sponsorships Expenses Promotional items (tide books & misc.) - Sponsor	\$ ship	10,000 s (Wild Se	eafood	d weekend &	misc.)						
Dues & Subscriptions			\$	14,764	\$	16,000	\$	33,000			
Assoc of Pacific Ports, Greater Newport Chamber, NOR Cascade West Council of Govts, Oregon Coasta Oregon Municipal Finace Offers Assn, Pacific Coast Pacific NW Waterway Assn., State Purchasing, YB I Family Motor Coach Assn., Central OR Coast Assoc SDAO charging membership fee instead of including	al Zo Cor Ecor , Tr	ne Mgmt Angress of Honomic Foundation	Assoc Harbo ndatio Ent., I	c., rmasters, on, nc							
Employee Education Conferences, Seminars, Maintenance Training & Mis	c. E	ducation	\$	5,921	\$	5,000	\$	5,000			
Travel											
Travel expenses to conferences, Mission to Washing	gton	, etc.	\$	14,040	\$	16,000	\$	16,000			
Office Expenses											
Office Supplies Moorage License Agreements. Purchase Orders,	Ser	vice Ticke	\$ ts	10,937	\$	15,000	\$	15,000			
IT Hardware/Software & Supplies Replacing desktop computers running XP operati Security cameras and wifi to commercial marina	ng s	ystems	\$	8,134	\$	39,000	\$	27,500			
Equipment Rental & Leases Leases for copiers & postage meter		1 of 3	\$	5,224	\$	6,500	\$	6,500			

1 of 3

Port of Newport General Operating Fund Budget 2014-2015

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		···		OC: 71	

		Actuals 2012-13		Approved 2013-14 Budget		roposed 2014-15 Budget
Postage	\$	3,146	\$	4,500	\$	4,500
Bank Fees Primarily credit card processing fees	\$	27,986	\$	26,000	\$	26,000
Bond Fees Fees charged to service bond debt			\$	2,000	\$	2,000
Licenses & Permit Fees Air Quality, DEQ, DSL, Fire protection, Land use fees, City use fee	\$ s	3,939	\$	5,000	\$	7,500
Utilities Electric (5% increase est - will be slightly below budget this year)	æ	104 542	ď	252,000	æ	252,000
	\$	194,542	\$	•	\$	252,000
Water & Sewer (5% water and 4% wastewater increase) Natural Gas	\$	82,673	\$	92,000	\$	96,140
Refuse	\$ e	2,474	\$	4,000	\$	4,000
Telephone	\$ \$	69,332 6,898	\$ \$	75,000 6,500	\$ \$	75,000 4,500
Cell	э \$	3,776	э \$	4,500	э \$	4,500 6,500
Cable/Satellite TV (RV Parks)	э \$	3,770 8,972	э \$	4,500 8,500	э \$	8,500
Internet (S. Beach RV Park & Marina wifi bandwidth)	\$	3,000	\$ \$	7,500	\$ \$	7,500
internet (5. Deach IV) Fair & Maina win bandwidth)	\$	371,667	\$	450,000	\$	454,140
Contract & Support Services		37 1,007	Ψ	400,000	Ψ	434,140
IT Services	\$	10,143	\$	15,000	\$	5,000
Payroll Services	\$	2,576	\$	2,800	\$	2,800
Janitorial	\$	36,100	\$	35,000	\$	35,000
Grounds & Parking Lots	\$	21,028	\$	15,000	\$	38,000
Security	\$	78,147	\$	76,200	\$	78,192
Portable Restrooms	\$	7,677	\$	5,500	\$	6,000
Engineering and Architectual Services	Ψ	1,011	Ψ	0,000	Ψ	0,000
Other (Plumbing, HVAC, & Electrical)	\$	18,797	\$	9,500	\$	7,000
5 5.15. (* 15.15.) 5. <u>5.15.</u>	\$	174,467	\$	159,000	\$	171,992
		,		,		***************************************
Repairs & Maintenance						
Buildings	\$	36,517	\$	60,000	\$	15,000
Vehicles	\$	1,160	\$	4,000	\$	4,000
Heavy Equipment (Crane, Forklifts, Hoists)	\$	31,251	\$	35,000	\$	35,000
Equipment (Mowers, Dumpsters, Landscaping Equipment)	\$	6,491	\$	7,000	\$	15,000
Vessels (Tug & Boston Whaler)	\$	1,579	\$	3,000	\$	3,000
Docks	\$	16,176	\$	60,000	\$	9,000
Grounds	\$	5,512	\$	6,500	\$	8,500
Repairs & Maintenance - Other	\$	1,865	<u>\$</u> \$	2,500	\$	2,500
	\$	100,549	\$	178,000	\$	92,000
Equipment & Small Tools	^		•		•	-
Small Tools & Equipment	\$	14,634	\$	7,300	\$	7,100
Equipment Lease/Rentals	\$	1,922	\$	3,000	\$	3,000

Port of Newport General Operating Fund Budget 2014-2015 Materials and Services

	Actuals 2012-13		,	Approved 2013-14 Budget	F	Proposed 2014-15 Budget
Operating Supplies & Fuel						
Electrical Supplies	\$	7,766	\$	8,000	\$	5,500
Restroom & Cleaning Supplies	\$	22,258	\$	19,000	\$	25,000
Safety Equip & Uniforms	\$	6,383	\$	8,000	\$	8,000
Operating Supplies	\$	14,487	\$	7,300	\$	7,300
Equipment Fuel, Propane, Lubes & Misc	\$	19,969	\$	27,000	\$	27,000
	\$	70,862	\$	69,300	\$	72,800
Shipping Expenses	_		_		_	
ILWU Wages	\$	1,578	\$	2,560	\$	-
DSL & State Land Fees	\$	23,105	\$	24,000	\$	26,125
Oregon Department of State Lands - leases for submerged lands under marinas and review fees for dredging. 3% of gross income for Bayfront Port Docks & Terminal \$ 0.257 per square foot of South Beach Marina (394,218 sqft) \$.85/yard of dredged sand the Port sells (5,000 yards)	Ψ	23,100	Ψ	24,000	Ψ	20,120
Building & Land Leases Portable building leases Temporary Port Office \$835/month Homeland Security Office \$210/month	\$	12,541	\$	12,540	\$	12,540
Room Tax						
Short-term RV rental taxes collected	\$	37,309	\$	42,300	\$	42,500
Materials & Services Expenses (Operating)	\$	1,183,907	\$	1,417,000	-\$	1,308,297
Nonoperating Expenses						
Grants & Other Grants SDAO Safety Grant, OSMB Maintenance Assistance & Derelic	\$ t Vess	62,211 sels	\$	20,000	\$	20,000
Total Materials & Services	\$	1,246,118	\$	1,437,000	\$	1,328,297

Port of Newport General Operating Fund Budget 2014-2015 Capital & Grants

	F	Actuals	als Appro		Prop	osed	
		2	2013-14	2014-1			
_	2012-13			Budget	Budget		
	œ.	109,947	\$	627 500	¢		
	Φ	109,947	Ф	637,500	\$	-	

Capital and Grant projects proposed through Facilities Maintenance Reserve Fund this fiscal year

Port of Newport Budget 2014-2015 General Operating Fund Debt Service

				Actuals 2012-13	2	pproved 2013-14 3udget	2	oposed 014-15 Budget
			\$3	3,152,330	\$	445,000	\$	578,205
Loan	Ou	June 30, 2014 Itstanding Balance	P	rincipal	Į.	nterest		014-15 Debt service
OR Port Revolving Loan #520161 1999 Loan (\$202,985) to build Serven building in South Beach. Building leased to OR Brewing Co. 6% Interest, 20 years	\$	76,622	\$	13,556	\$	3,356	\$	16,912
OR Special Public Works Loan #L00012 2004 loan (\$86,683) - Terminal dock remediation and geotechnical investigation and engineering. Project was funded as half grant, half loan. 6% Interest, 21 years	\$	59,264	\$	3,964	\$	3,556	\$	7,520
OR Special Public Works Loan #Q10001 2010 (\$1,300,000) EPA Coalition Brownfields Loan: Amortization calculated at \$1,300,000 (\$1.5MM with 3% Interest, 21 years	Ren						\$	93,600
OR Special Public Works Loan #L12005 2012 Terminal Ioan (\$3,500,000). \$500,000 possible 3.87% Interest, 21 years		3,500,000 given as gra		102,112 nen employ		116,100 at threshold		218,212 e met.
Series 2013 FF&C Obligations 2013 Ioan (\$3,410,000) South Beach RV Park debt refinancing and \$890,000 new debt for Termina Interest varies between 3 - 3.5%, 20 years		3,410,000	\$	30,000	\$	104,808	\$	134,808
Oregon Coast Bank #10021575 & #10032077 2007 Ioan (\$315,955) - 30 Ton Mobile Crane Variable Interest (7% minimum), 8 years	\$	70,377	\$	47,970	\$	3,358	\$	51,328
2010 Ioan (\$465,811) - Terminal Buildings Variable Interest (6% minimum), 15 years	\$	408,490	\$	19,016	\$	24,279	\$	43,295
Toyota Financial Services 2012 South Beach Forklift (\$24,767) 5 year capital lease (\$1 buyout)	\$	17,606	\$	4,831	\$	743	\$	5,574
2013 Commercial Marina Forklift (\$31,357) 5 year capital lease (\$1 buyout)	\$	31,357	\$	5,838	\$	1,118	\$	6,956
							\$	578,205



Budget 2014 - 2015 Appendix

International Terminal Renovation Summary

2014-15 Compensation Plan Resolution

Salary and Wage Step System

Health Insurance Renewal Details

2014-15 Draft Rate Resolution

Future Debt Service Summary

Year-to-Date Budget Variances

International Terminal Renovation Project

Status as of 4/19/14

Outstanding Contracts

	Original	Pd to Date	Outstanding
Advanced Remediation	73,750	67,309	6,441
GRI Geotechnical	233,250	207,527	25,723
Pacific Habitat	157,512	151,638	5,874
Natt McDougal	•	·	-
Amend #12 - Phase 1 Cargo Dock	3,106,662	2,821,601	285,061
Amend #27 - Fishing Dock Removal & Assoc.	413,290	402,275	11,015
Amend #29 - Pile Repair/Plates	264,078	162,868	101,210
Total Outstanding Contracts			428,883

Additional Work

		Costs to	
_	Estimate	Date	Difference
Budget Line Item 46 (Misc. Supplies & Safety Equipment)			
Fender Pile Protection	42,000	-	42,000
Site Signage & Striping Design	1,500	-	1,500
Site Signage & Striping	2,500	-	2,500
Site Security & Camera Design	11,000	-	11,000
Additional Dock Ladders	3,173	3,523	(350)
Site as-built Survey	4,000	4,200	(200)
Barricades at CXT Bldg	1,650		1,650
Sealant at CXT & Water Shutoff at Docks	1,000	490	510
Contingency	2,000	-	2,000
			-
Dredging	650,000		650,000
			-
Mitigation	250,000		250,000
			-
Other:			-
Total Additional Work to be Completed			960,610
Total Outstanding Contracts and Work to be Completed	eks killinde film det som det det de ken de killinge killinge beske med på de som ble på de som ble ble som de De	<u>a ben z esta) di englara (la ficilità do esta), il</u>	1,389,493

DRAFT PORT OF NEWPORT RESOLUTION NO. 2014-

A RESOLUTION ADOPTING A COMPENSATION PLAN FOR PORT EMPLOYEES

WHEREAS, Resolution No. 2000-01 adopted Personnel Rules for public officials of the Port of Newport; and

WHEREAS, the Board of Commissioners believes that a Compensation Plan should be reviewed annually and adopted by resolution; and

WHEREAS, the Plan shall include rates of pay, entrance salaries, step increases and other employment benefits; and,

WHEREAS, the Plan's adoption is critical for preparing the budget; NOW THEREFORE,

THE PORT OF NEWPORT BOARD OF COMMISSIONERS RESOLVES AS FOLLOWS:

Section 1. Purpose. The purpose of this resolution is to establish a Compensation Plan for employees in the career service of the port beginning July 1, 2014 and shall appear as an appendix in the Personnel Rules of the Port of Newport along with other supporting documentation.

Section 2. Cost of Living Adjustment (COLA). The port shall not issue a COLA for Fiscal Year 2014-15. The rate as identified in the most recent completed calendar year as published by the U.S. Bureau of Labor Statistics, Portland Consumer Price Index-U was 2.8%. All rates, categories and steps noted in this resolution shall not be adjusted.

Section 3. Rates of Pay. Each employee shall be paid an hourly rate of pay within the salary range for the class in which he/she is employed. Rates of pay include twelve steps for eligible employees pursuant to Personnel Rules. The percent increase between steps shall be two-and-one-half percent (2.5%). Temporary or part-time employment rates start at Oregon state minimum wage unless approved by the General Manager.

		HOU	RLY
		LOW	HIGH
A.	General Manager	\$38.46	\$50.46
В.	Finance Director	\$33.65	\$44.16
C.	Facilities Manager (MOC-P)	\$30.34	\$39.81
D.	Project Manager/Engineer Tech	\$23.08	\$30.28
E.	Grant/Permit Coordinator	\$22.50	\$29.52
F.	Harbor Master	\$19.48	\$25.56
	Terminal Manager		\$23.67
Н.	Maintenance I	\$15.94	\$20.91
I.	Accounting Specialist I	\$13.45	\$17.65
J.	Administrative Assistant	\$11.94	\$15.67

K.	Maintenance II\$11.85	\$15.55
L.	Accounting Specialist II\$10.00	\$13.12
M.	Maintenance III \$9.10	\$11.94

Section 4. Health Care Insurance. The port shall cover the monthly premium for employees' health care insurance though coverage will be available for employees' spouse and dependents if fully paid by the employee unless otherwise stated within an employment contract. Coverage is provided through Pacific Source and Standard Insurance as negotiated by Special Districts Association of Oregon (SDAO). The medical plan includes a \$2,500 annual deductible.

	MONTHLY
A. Medical. "Red" Plan. PPO J	\$620.89
B. Dental Ontion II	\$55.06

Section 5. Retirement Plan. The port shall provide employees with a retirement plan funded through the State of Oregon Public Employees Retirement System (PERS). The employee shall be responsible for their portion (6%) of the plan.

	MOI	VIHLY
A.	<u>Tier I</u>	10.06%
В.	Tier II	10.06%
C.	OPSRP (Tier III).	10.01%

Section 6. Health Reimbursement Arrangement (HRA). The port agrees to reimburse employees for eligible expenses (i.e. out-of-pocket expenses) above the \$500 deductible with an annual maximum reimbursement of \$1,000. The unused reimbursement may not be liquidated by the employee nor may it be carried over to the following fiscal year.

Section 7. Deferred Compensation. The port shall provide a deferred compensation plan for its employees through the Oregon Growth Savings retirement account. This plan is entirely funded though employee contributions.

Section 8. Section 125 Pre-tax Medical Plan. The port shall provide employees access to a Section 125 plan for dependent health care coverage paid for through employment agreements or by the benefitting employee.

Section 9. Bonus Consideration. The General Manager shall have the authority to issue on behalf of the port a holiday bonus to employees in an amount not to exceed \$100 based upon financial and other considerations. Commission grants General Manager an equal bonus as may be issued to other career service employees.

Section 10. Delegation of Responsibility. The manager shall have the authority to adjust these rates or benefits on a temporary basis due to changes in any of the contractual agreements related to the aforementioned benefits. Any adjustments to these rates or benefits will be reported to the commission at its next regular meeting.

Section 11. Annual Review. The commission shall annually review and adopt a new Compensation Plan prior to the subsequent budget's adoption. A one page summary of the financial implications of this plan shall be included as a part of the proposed budget.

Section 12. Repealer. All previous rates and benefits are hereby repealed.

APPROVED AND ADOPTED BY THE BOARD OF COMMISSIONERS this 22nd day of May, 2014.

	JoAnn Barton, President	
ATTEST:		
Walter Chuck, Secretary/Treasurer	···	

Hourly Wage Steps Proposed - Fiscal Year 2014-15

Port of Newport

						 Step	<u>s</u>			 				****			
		1	2	3	4	5		6	7	8		9		10		11	12
Maintenance																	
Maintenance III	\$	9.10	\$ 9.33	\$ 9.56	\$ 9.80	\$ 10.04	\$	10.30	\$ 10.55	\$ 10.82	\$	11.09	\$	11.36	\$	11.65	\$ 11.94
Maintenance II	\$	11.85	\$ 12.15	\$ 12.45	\$ 12.76	\$ 13.08	\$	13.41	\$ 13.74	\$ 14.09	\$	14.44	\$	14.80	\$	15.17	\$ 15.55
Maintenance I	\$	15.94	\$ 16.34	\$ 16.74	\$ 17.16	\$ 17.59	\$	18.03	\$ 18.48	\$ 18.94	\$	19.42	\$	19.90	\$	20.40	\$ 20.91
Terminal Manager	\$	18.04	\$ 18.49	\$ 18.95	\$ 19.43	\$ 19.91	\$	20.41	\$ 20.92	\$ 21.44	\$	21.98	\$	22.53	\$	23.09	\$ 23.67
Harbor Master																	
Marina Manager	\$	19.48	\$ 19.96	\$ 20.46	\$ 20.97	\$ 21.50	\$	22.04	\$ 22.59	\$ 23.15	\$	23.73	\$	24.32	\$	24.93	\$ 25.56
Project Manager																	
Engineer Tech	\$	23.08	\$ 23.66	\$ 24.25	\$ 24.85	\$ 25.48	\$	26.11	\$ 26.77	\$ 27.43	\$	28.12	\$	28.82	\$	29.54	\$ 30.28
Administration																	
Accounting Specialist II	\$	10.00	\$ 10.25	\$ 10.51	\$ 10.77	\$ 11.04	\$	11.31	\$ 11.60	\$ 11.89	\$	12.18	\$	12.49	\$	12.80	\$ 13.12
Accounting Specialist I	\$	13.45	\$ 13.79	\$ 14.13	\$ 14.48	\$ 14.85	\$	15.22	\$ 15.60	\$ 15.99	\$	16.39	\$	16.80	\$	17.22	\$ 17.65
Administrative Assistant											<u> </u>						
Office Manager	\$	11.94	\$ 12.24	\$ 12.54	\$ 12.86	\$ 13.18	\$	13.51	\$ 13.85	\$ 14.19	\$	14.55	\$	14.91	\$	15.28	\$ 15.67
Grant/Permit Coordinator													***********				
Special Project Coordinator	\$	22.50	\$ 23.06	\$ 23.64	\$ 24.23	\$ 24.84	\$	25.46	\$ 26.09	\$ 26.75	\$	27.41	\$	28.10	\$	28.80	\$ 29.52
Management						"											
Port Manager	\$	38.46	\$ 39.42	\$ 40.41	\$ 41.42	\$ 42.45	\$	43.52	\$ 44.60	\$ 45.72	\$	46.86	\$	48.03	\$	49.23	\$ 50.46
Finance Director	\$	33.65	\$ 34.50	\$ 35.36	\$ 36.24	\$ 37.15	\$	38.08	\$ 39.03	\$ 40.00	\$	41.00	\$	42.03	\$	43.08	\$ 44.16
Facilities Manager (MOC-P)	\$	29.90	\$ 30.65	\$ 31.42	\$ 32.20	\$ 33.01	\$	33.83	\$ 34.68	\$ 35.54	\$	36.43	\$	37.34	\$	38.28	\$ 39.23
Port Manager	\$	38.46	\$ 39.42	\$ 40.41	\$ 41.42	\$ 42.45	\$	43.52	\$ 44.60	\$ 45.72	\$	46.86	\$	48.03	\$3	49.23	\$ 50.46
Finance Director	1	33.65	 34.50	 35.36	\$ 36.24	\$ 37.15	\$	38.08	\$ 39.03	\$ 40.00	\$	41.00	\$	42.03	\$	43.08	\$ 44.16
Facilities Manager (MOC-P)	\$	30.34	\$ 31.10	\$ 31.88	\$ 32.67	\$ 33.49	\$	34.33	\$ 35.19	\$ 36.06	\$	36.97	\$	37.89	\$	38.84	\$ 39.81
Project Manager																	
Engineer Tech	\$	23.08	\$ 23.65	\$ 24.25	\$ 24.85	\$ 25.47	\$	26.11	\$ 26.76	\$ 27.43	\$	28.12	\$	28.82	\$	29.54	\$ 30.28

Port of Newport

· ·	General Operating Fund													
		dmin &			G	eneral C	pei	rating Fu	na		Т			
									Y 4			roposed		2012 14
		roperty	et.	3 Admin	c	B OPS	_	M OPS		ernational	-	2014-15		2013-14
General Manager		Mgmt 114,000	91	Aumm	2	B OFS		MI OFS		erminal		Total		Budget
Finance Director														
	\$	75,388												
Admin Assistant	\$	25,584												
Accounting Specialist II	\$	27,290												
Accounting Specialist II	\$	22,402												
Overtime & Comp paid 2013	\$	1,500	-								d.	266 162		
Association Conscipling II	Э	266,163	ው	22.042							\$	266,163		
Accounting Specialist II			\$	22,942										
Accounting Specialist II			\$	20,800										
Seasonal #1			\$	7,800										
Seasonal #2			\$	7,800										
Overtime & Comp paid 2013			\$	2,500							•	C1 0 10		
XX 1			\$	61,842	Φ	40.256					\$	61,842		
Harbormaster						49,356								
Maintenance II						33,153								
Maintenance II						25,264								
Maintenance III					\$	25,030								
Maintenance III (part-time)					\$	5,587								
Seasonal					\$	8,000								
Overtime & Comp paid 2013					\$	500	-							
** *					\$	146,890		40.5.5.6			\$	146,890		
Harbormaster							\$	49,356						
Maintenance II							\$	40,380						
Maintenance II							\$	25,906						
Maintenance II							\$	25,264						
Maintenance II							\$	25,030						
Seasonal							\$	8,000						
Overtime & Comp paid 2013								8,000						
							\$	181,936			\$	181,936		
Terminal Manager									\$	39,421				
Overtime & Comp paid 2013									\$	250				
									\$	39,671	\$	39,671		
										:	\$	696,501	\$	800,000
Payroll Taxes	\$	24,324	\$	6,401	\$	15,203	\$	18,830	\$	3,980	\$	68,738	\$	78,400
Health Insurance	\$	52,949	\$	15,523		31,046	\$	38,808	\$	7,762	\$	146,088	\$	166,500
Health Reimbursement Arrangemen	\$	1,000	\$	1,000	\$	1,000	\$	1,000	\$	1,000	\$	5,000	\$	7,000
PERS - Retirement	\$	10,613	\$	1,754	\$	5,367	\$	5,708	\$	1,581	\$	25,023	\$	69,000
Worker's Compensation Ins.	\$	1,602	\$	386		19,039	\$	23,531	\$	5,116	\$	49,674	\$	60,100
Employee Incentives & Other	\$	1,400	\$	500	\$	500	\$	500	\$	200	\$	3,100	\$,
Employee Education	\$	750	\$	750	\$	1,750	\$	750	\$	500	\$	4,500	\$	5,000
Staff Reorganization &/ or Vacant P			-		-	-,,	•		 -		\$	126,181	*	-,
Totals		383,127	· ·	156,399	¢ ′	382,888	•	471,829	\$	103,459		,124,806		186 000
1 Otals	Ф	702,127	D.	100,009	Φ.	002,000	Φ.	7/1,029	Φ	102,427	Φ.	,124,000	<u> </u>	<u>,186,000</u>



April 11, 2014

To: Ail Participating Districts, SDAO Employee Benefit Program

From: Chet Weichman, Program Administrator

RE: 6/1/2014 SDAO Employee Benefit Renewal

As you probably know from Frank Stratton's earlier announcement, with our 6/1/14 renewal your SDAO Employee Benefit Program will become a wholly-owned self-insured program. You will not notice any difference in service levels. PacificSource will continue to adjudicate and pay your claims, Shelly will still handle any billing or enrollment issues and I will be available to explain the changes resulting from the mandates of the Affordable Care Act (ACA).

Briefly these changes are as follows:

- We can no longer call our medical plans Gold, Silver and Bronze. This
 nomenclature is now reserved for state/federally approved plans. Beginning
 with this renewal our Gold options will be called Blue, our Silver options will
 be called Red and our Bronze options will be called White. Think of the county
 fair with Blue, Red and White ribbons.
- Our plans, like all plans in the U.S., must now have one prescription plan embedded in all medical plan options. No more choices and no more choosing to not have prescription coverage at all as twelve of our districts have done.
- Similarly, because pediatric vision coverage for children to age 19 is an
 essential health benefit under the ACA, all medical plans must include
 pediatric vision. To avoid confusion and minimize administrative costs, we
 have chosen to include an adult vision plan in all of our medical options.
- There are approximately twelve districts that currently use one of our old plans grandfathered but no longer available to new districts. Those have to be eliminated at renewal and replaced with a current renewal option.
- Finally the ACA mandates that the maximum out of pocket in any medical plan \$6,350 for an individual and \$12,700 for a family. These amounts now include the deductible and all copays including prescription copays.

The result of all of these mandated changes is that you will see considerable plan design modifications in our medical options this year. In addition to your new rate sheets provided by PacificSource, I have enclosed a spreadsheet detailing the following. First column is your current plan from 6/1/13, second column the renewal of your current plan with benefit changes printed in red. The final two columns detail alternative options available to you should you wish to reduce your premium by choosing an option with a higher deductible.

I have also included a five page summary of all medical options available this year. You will note that we have fewer large deductible White options this year. This directly relates to the ACA mandate regarding maximum out of pocket amounts. When this mandate was applied we found that there was less than one percent difference between the large deductible White plans and the large deductible Red plans and therefore we have eliminated the White options.



April 8, 2014

Port of Newport 600 SE Bay Blvd Newport, OR 97365

RE: Port of Newport

Dear Plan Administrator:

The above referenced group renews June 1, 2014 at the renewal rates shown below. If there are any changes to the group policy, you will find your copies of the applicable documents along with a copy of the letter to the policyholder explaining the changes.

Employee & Employee &

Employee

\$1,253.37

CURRENT RATES	Only	Spouse	Family	& Child(ren)
Value J	\$359.32	\$797.72	\$948.60	\$664.74
Tiered Rx 15/30/50 PDL MAC B	\$131.66	\$292.32	\$347.61	\$243.57
Vision Option I	\$7.29	\$16.18	\$19.24	\$13.47
SUBTOTAL	\$498.27	\$1,106.22	\$1,315.45	\$921.78
Dental Option II	\$53.43	\$97.80	\$142.13	\$101.64
GRAND TOTAL	\$551.70	\$1,204.02	\$1,457.58	\$1,023.42
	Employee	Employee &	Employee &	Employee
RENEWAL RATES	Only	Spouse	Family	& Child(ren)
Red PPO J	\$620.89	\$1,378.45	\$1,639.17	\$1,148.62
SUBTOTAL	\$620.89	\$1,378.45	\$1,639.17	\$1,148.62
Dental Option II	\$55.06	\$100.79	\$146.48	\$104.75

\$675.95

Benefit Description:

GRAND TOTAL

Red PPO J: 2500/70%, \$35 OV, Rx 10/30/50, Vision 35/250, Alt Care \$1500 Max, OOP 6000/12700

\$1,785.65

\$1,479,24

Enclosed are rates for alternative plan designs available to this group at this time. If you have any questions regarding this information, please contact Chet Weichman (1-800-599-2387), Program Administrator, or your local agent. We sincerely value your business and appreciate your continuing support.

Sincerely,

PacificSource Health Plans

110 International Way · Springfield OR · PO Box 7068 · Eugene OR 97401 · 541 686-1242 · 800 624-6052 · FAX 541 485-0915

Bend · 2965 NE Connors Ave · Bend OR 97701 · 541 330-8896 · FAX 541 330-8948

Internet www.pacificsource.com

Special Districts Association of Oregon -- Renewal Summary Rates Effective 6/1/2014

Group Name: Port of Newport

"Blue"	Plan	Offer	inas
--------	------	-------	------

"Blue" Plan Offerings				
_	Employee	Employee &	Employee &	Employee
	Only	Spouse	Family	& Child(ren)
Blue PPO II	\$878.54	\$1,950.46	\$2,319.37	\$1,625.26
Blue PPO II-A	\$838.41	\$1,861.38	\$2,213.44	\$1,551.03
Blue PPO III	\$804.62	\$1,786.36	\$2,124.23	\$1,488.52
Blue PPO IV	\$747.60	\$1,659.77	\$1,973.69	\$1,383.03
Blue PPO V	\$720.15	\$1,598.81	\$1,901.21	\$1,332.24
Blue PPO VI	\$686.36	\$1,523.80	\$1,812.01	\$1,269.73
Blue PPO VII	\$665.24	\$1,476.91	\$1,756.25	\$1,230.66
2.35	4000	47,170.01	ψ1,7 00. 2 0	ψ1,200.00
"Red" Plan Offerings				
3 -	Employee	Employee &	Employee &	Employee
	Only	Spouse	Family	& Child(ren)
Red PPO C	\$794.06	\$1,762.92	\$2,096.35	\$1,468.98
Red PPO D	\$764.50	\$1,697.28	\$2,018.30	\$1,414.29
Red PPO E	\$709.59	\$1,575.37	\$1,873.34	\$1,312.71
Red PPO F	\$677.91	\$1,505.04	\$1,789.71	\$1,254.11
Red PPO H	\$639.90	\$1,420.65	\$1,689.35	\$1,183.78
Red PPO J	\$620.89	\$1,378.45	\$1,639.17	\$1,148.62
Red PPO K	\$604.00	\$1,340.94	\$1,594.57	\$1,117.37
Red PPO L	\$582.88	\$1,294.06	\$1,538.81	\$1,078.30
	φοσσο	ψ1, <u>2</u> 01.00	Ψ.,οσσίσ:	ψ.,ο. σ.σσ
"White" Plan Offerings				
	Employee		Employee &	Employee
	Only	Spouse	Family	& Child(ren)
White Value D	\$722.26	\$1,603.50	\$1,906.79	\$1,336.15
White Value E	\$682.13	\$1,514.42	\$1,800.86	\$1,261.92
White Value F	\$652.57	\$1,448.78	\$1,722.80	\$1,207.22
110 A Dian Officiano				
HSA Plan Offerings	Punulaura	F		5
	Employee	Employee &	Employee &	Employee
1104	Only	Spouse	Family	` '
HSA 1	\$530.08	\$1,176.84	\$1,399.43	\$980.62
HSA 2	\$477.28	\$1,059.62	\$1,260.04	\$882.95
Dental Plan Offerings				
	Employee	Employee &	Employee &	Employee
	Only	Spouse	Family	& Child(ren)
Dental Option I	\$51.05	\$92.65	\$134.33	\$97.03
Dental Option II	\$55.06	\$100.79	\$146.48	\$104.75
Dental PPO Option I	\$46.67	\$84.69	\$122.81	\$88.69
Dental PPO Option II	\$50.33	\$92,15	\$133.92	\$95.77
Ortho 1500	\$2.90	\$13.45	\$28.57	\$12.55

SPECIAL DISTRICTS EMPLOYEE BENE	FIT PROGRA	M	Port of Newp	ort
GROUP HEALTH PLAN COMPARISON	Current	Renewal	Alternative 1	Alternative 2
BENEFIT GROUP DESIGNATION	BRONZE	RED	RED	RED
COMPANY/PROVIDER	Pacific Source	Pacific Source	Pacific Source	Pacific Source
PLAN DESIGN	VALUE OPT. J	PPO Option J	PPO Option K	PPO Option L
LIFETIME MAXIMUM BENEFIT PER INSURED	No Lifetime Limit	No Lifetime Limit	•	No Lifetime Limit
COVERAGE ILLUSTRATIONS ASSUME USE OF:	Pref. Provider	Pref. Provider	Pref. Provider	Pref. Provider
CALENDAR YEAR DEDUCTIBLE				
INDIVIDUAL	\$2,500	\$2,500	\$3,000	\$5,000
FAMILY	\$7,500	\$5,000	\$6,000	\$10,000
MAXIMUM OUT OF POCKET				•
Current per person/family after deds. & excluding copays	\$6000/\$12000			
2014 per person/family including deds. & copays		\$6000/\$12700	\$6350/\$12700	\$6350/\$12700
COMMUNITY WELLNESS BENEFIT	\$250 CREDIT	\$250 Credit	\$250 Credit	\$250 Credit
PREVENTIVE SERVICES PAYMENTS BY INSURANCE				
ROUTINE PHYSICAL EXAMS	100%÷	100%+	100%+	100%÷
ROUTINE IMMUNIZATIONS/VACINATIONS	100%+	100%+	100%+	100%÷
WELL BABY CARE	100%+	100%+	100%+	100%+
ROUTINE GYNECOLOGICAL EXAMS	100%÷	100%+	100%+	100%+
ROUTINE COLONOSCOPY	100%÷	100%+	100%+	100%+
PROFESSIONAL SERVICES PATIENT RESPONSIBILITY				
OFFICE AND HOME VISITS	\$35 Copay÷	\$35 Copay+	\$35 Copay+	\$35 Copay+
URGENT CARE CENTER VISITS	\$35 Copay÷	\$35 Copay+	\$35 Copay+	\$35 Copay+
SURGERY	30%	30%	30%	30%
ALTERNATIVE CARE / CHIROPRACTIC / NATUROPATHIC	No coverage	\$35 Copay+	\$35 Copay+	\$35 Copay+
ACUPUNCTURE - \$1500 PER CALENDAR YEAR LIMIT		Included	Included	Included
HOSPITAL SERVICES PATIENT RESPONSIBILITY				
INPATIENT ROOM AND BOARD	30%	30%	30%	30%
INPATIENT REHABILITATIVE CARE	30%	30%	30%	30%
SKILLED NURSING FACILITY CARE	30%	30%	30%	30%
MATERNITY BENEFITS PATIENT RESPONSIBILITY				
DELIVERY & PRE/POST NATAL OFFICE VISITS	As Any Iliness	As Any Iliness	As Any Illness	As Any Illness
HOSPITAL SERVICES	30%	30%	30%	30%
EMERGENCY SERVICES PATIENT RESPONSBILITY				
EMERGENCY ROOM	\$250 Copay+	\$250 Copay+	\$250 Copay+	\$250 Copay+
GROUND AMBULANCE	30%	30%	30%	30%
AIR AMBULANCE	Based on UCR	Based on UCR	Based on UCR	Based on UCR
OTHER COVERED SERVICES PATIENT RESPONSIBILITY	Ada t for all ordered	ta about a d	f1f1	h
Annual Vision Benefits	Not Included	Included	Included	Included
Exam copay Maximum hardware benefit per person		• •	\$35 Copay+	\$35 Copay+
OUTPATIENT SURGERY/ SERVICES	30%	\$250 Per Person 30%		
ADVANCED IMAGING	30%	30%	30%	30%
DIAGNOSTIC & THERAPEUTIC RADIOLOGY & LAB	1st \$400 100%	30%+	30% 30%+	30% 30%÷
ALLERGY INJECTIONS	\$5 COPAY+		\$5 Copay+	
DURABLE MEDICAL EQUIPMENT	30%	30%	30%	\$5 Copay+ 30%
HOME HEALTH CARE	30%	30%	30%	
PRESCRIPTION DRUG COPAYS	OO 70	Included		30%
•••	045 D===:::		Included	Included
GENERIC	\$15 Copay+		\$10 Copay+	\$10 Copay+
PREFERRED BRAND NAME	\$30 Copay+	• •	\$30 Copay+	\$30 Copay+
NON-PREFERRED BRAND NAME	\$50 Copay+	\$50 Copay+	\$50 Copay+	\$50 Copay+
+MEANS DEDUCTIBLE WAIVED				

Material in red indicates plan changes from 2013
This is only a brief description of benefit levels.
For more detail contact Program Administrator Chet
Weichman at 800 599 2387 or chet@centuryins.com

DRAFT PORT OF NEWPORT RESOLUTION NO. 2014-___

A RESOLUTION SETTING RATES, FEES, AND CHARGES

WHEREAS, ORS 294.160 requires the governing body of a unit of local government to provide an opportunity for interested persons to comment on the enactment of any ordinance or resolution prescribing a new fee or a fee increase; and

WHEREAS, the Port Commission feels that user fees should help to offset those costs related to the depreciation and on-going maintenance of the port; NOW THEREFORE,

THE PORT OF NEWPORT BOARD OF COMMISSIONERS RESOLVES AS FOLLOWS:

Section 1. Service Rates. Rates apply to all Port of Newport locations unless otherwise noted. Port owned equipment to be operated by port personnel. No forklifts or boom trucks not belonging to the port shall be operated on port property.

^^B	to the post	bran of operated on port property.				
			OLD	NEW	+/-	
A.	Forklift. I	n addition to labor rate.				
	1.	Small. Toyotas and Daewoo.				
		a	ŗ	er hour\$42.	50\$10.00	34%
		b	r	ninimum ch	arge,	
		½ hr	\$26.50	\$6.25	12%	
	2.	Large. All at International Terminal (IT).				
		a	ţ	er hour\$57.	50\$25.00	25%
		ъ				
		½ hr			11%	
B.	Hoist Doo	ck. Tie up fee, per hour, one hour				
		ium.	\$26.50	\$35.25	33%	
C.	Hoist Doo	ck Cranes.				
	1.	Large Capacity. In addition to labor rate.				
		a. per hour	\$70.25	\$35.00	16%	
		b. minimum charge, ½ hr	\$50.25	\$27.00	0%	
	2.	Launch Sail Boats. Includes recovery, per launch	.\$36.25	\$40.00	10%	
D.	Service D	ocks.				
	1.	Swede's. In addition to moorage daily moora	ge rate	same	0%	
E.	City Wate	er. at city's rate				
F.		harge. International Terminal only. Per				
			. \$0.03	\$0.03	0%	
G.	Electricity	y. Swede's Dock, Dock 1, and IT. Per				
	day cl					
	1.	208/220 v, single phase & 208 v three phase	\$13.00	\$14.25	10%	
	2.	220 or 408/440v three phase		\$14.25	10%	
	3.	PD 7 Service Dock, 110v pumps		\$6.00	10%	
	4.	PD 7 Yard Charge, trucks		\$11.00	10%	

Н.	Hydraulic Crane. In addition to labor rate. 30 ton capacity, per hour	\$125.00	29%	
		እ ፖታማዊ የ		
I.	OLD	NEW	+/-	
1.	Pump/Line Service. Includes one Port employee			
	only. Additional staff required will be billed at the established hourly labor rate. Per hour\$45.50	\$46.75	20/	
J.	Storage.	\$ 4 0.73	3%	
J.	1. Outside Lot Storage. Charged monthly.			
	a. per square foot	\$0.20	5%	
	b. minimum monthly charge \$19.00	\$20.00	5%	
	c. boat trailer only, per night	\$20.00	0%	
	d. boat on trailer, per night, 10 days limit \$6.50	\$7.00	8%	
	2. Emergency Storage Fee. Per day billed as guest. For vehi			
	trailers prior to being considered unclaimed property in p	•		
	98.245) Charge for improper use of parking lot (i.e. boat		510	
		\$20	n/a	
K.	Gear Work. Boat crew is responsible for clean-up. If Port Employees			
	clean up area, the boat account will be billed at the established he			
	1. Commercial Marina, per day\$17.25	\$17.75	3%	
	2. Terminal Lot, per day. Short term use only. Deep-draft ca			\$17.7
	3. South Beach Marina, per day\$17.25	\$17.75	3%	
L.	Work Barge. In addition to labor rate.			
	1. Tug, per day\$105.00	\$110.00	4%	
	2. Wood Barge, per day (tug extra)\$20.00	\$21.00	5%	
	3. Skiff, per hour\$51.50	\$12.00	14%	
M.	Clean-up. Fees will be charged for each man-			
	hour at the established labor. Equipment			
	charges are extra			
	1. Oil Spills, per hour\$80.00	\$82.00	3%	
N.	<u>Disposal Fees</u> .			
	1. Just Oil, per gallon\$0.27	\$0.28	4%	
	2. Oil-Water Mix, per gallon \$0.70	\$0.72	3%	
	3. Net Disposal and/or Related Gear, per pound \$0.15	\$0.155	3%	
	4. Garbage, per pound\$0.10	\$0.105	3%	
Ο.	<u>Port Labor</u> . Includes administration staff.			
	1. per hour; 1 hour minimum\$45.50	\$46.75	3%	
	2. Overtime. Any services required outside the established v			
	unless otherwise posted, will be charge at one and one-ha		5) the	
	normal rate for labor. Per hour\$68.25	\$70.25	3%	
	Pallet Charge. Any Port owned pallet leaving yard, each \$5.00	\$5.15	3%	
Q.	<u>Dredge Spoils</u> . Includes state fees. Per cubic yard	\$2.00	n/a	

Section 2. Bay Front Charges. Per linear foot. All charges for greater length between dock and boat.

A. Moorage. Per linear foot.		
1. Daily*	\$0.42	*0/0
3. Calendar Month *	\$7.78	*%
4. Semi-Annual *	\$29.51	*%
5. Annual*	\$39.17	*%
6. Liveaboard. Monthly rate by agreement only.	\$37.17	70
a. First person\$45.50	\$47.00	3%
b. Each Additional \$39.50	\$40.75	3%
B. Annual Parking Permit. Rate effective for	Ф Т 0.7 <i>3</i>	5/0
calendar year starting July 1 st . Commercial		
Fisherman only	\$20	0%
r isnorman only	\$20	0 / 0
Section 3. South Beach Charges. Per linear foot. All charges for greater dock and boat except for F-Dock which is boat length only.	r length be	tween
A. Moorage. Per linear foot.		
1. Daily*	\$0.60	*%
2. Weekly*	\$3.60	*%
3. Calendar Month*	\$9.22	*%
4. Semi-Annual **	\$33.97	*%
5. Annual*	\$53.75	*%
6. Liveaboard. Monthly rate by agreement only.		
a. First person\$45.50	\$47.00	3%
b. Each Additional\$39.50	\$40.75	3%
B. Dock Box. Per month\$265	\$10.00	n/a
C. Electrical Upgrade. From 20 to 30 amp. One		
time \$36	\$50	39%
D. Launch Fee.		
1. Daily\$6	\$6	0%
2. Annual		
a. Resident\$55	\$55	0%
b. Resident Senior\$50	\$50	0%
c. Non-resident\$75	\$75	0%
Section 4. Recreational Vehicle Park Fees.		
A. Peak Season (Summer). May 1 – October 31		
1. Pull Throughs and View Sites.		
a. Daily		
i. Regular\$43	\$43	0%
ii. Good Sam	\$39	0%
b. Weekly	-	
i. Regular\$261	\$261	0%

		ii. Good Sam\$236	\$236	0%
		cM	lonthly Rate	\$783
	2.	Perimeter Sites.		
		a. Daily		
		i. Regular\$41	\$41	0%
		ii. Good Sam\$37	\$41	0%
		b. Weekly		
		i. Regular\$248	\$248	0%
		ii. Good Sam\$224	\$224	0%
		c. Monthly Rate\$743	\$743	0%
	3.	The Annex.		
		a. Daily\$32	\$32	0%
		b. Weekly\$195	\$195	0%
		c. Monthly\$584	\$584	0%
	4.	Dry Camping\$18	\$18	0%
B.	Off Seaso	n (Winter). November 1 - April 30. Discounts during Seafo	od and Win	ne
	Festiva	al.		
	1.	Pull Throughs and View Sites.		
		a. Daily		
		i. Regular\$37	\$37	0%
		ii. Good Sam\$34	\$34	0%
		b. Weekly		
		i. Regular\$221	\$221	0%
		ii. Good Sam\$200	\$200	0%
		c. Monthly Rate\$633	\$633	0%
	2.	Perimeter Sites.		
		a. Daily		
		i. Regular\$33	\$33	0%
		ii. Good Sam\$30	\$30	0%
		b. Weekly		
		i. Regular\$201	\$201	0%
		ii. Good Sam\$182	\$182	0%
		c. Monthly Rate\$604	\$604	0%
	3.	The Annex.		
		a. Daily\$32	\$32	0%
		b. Weekly\$195	\$195	0%
		c. Monthly\$584	\$584	0%
	4.	Dry Camping\$18	\$18	0%
C.		<u>t</u> . Annex only	\$10	0%
	***************************************	Charged additionally.	410	0,0
٠.	1.	Daily. First pet free; each additional	\$2	0%
	2.	Weekly. First pet free; each additional	\$10	n/a
	3.	Monthly. Charged per pet including first	\$10 \$10	n/a
E.		<u> Fee.</u> First two people free; each	ΨΙΟ	шч
٠		onal person charged.		
	addiil	mar person entire out.		

\$738

	1. Daily	\$2 \$10	50% n/a
	3. Monthly	\$30	n/a
F.	Vehicle Fee. Any combination of three axeled		
	pieces of equipment (i.e. trailer, fifth wheel,		
	truck/car, storage trailer). Charged for fourth		
	piece.		
	1. Daily	\$2	n/a
	2. Weekly	\$10	n/a
	3. Monthly	\$30	n/a
G.	Non-Refundable Reservation Fee.		
	1. Before 72 hours\$5	\$10	50%
	2. 72 hours and afterf	irst night's	rate
Н.	Service Fee Reimbursement. For electric	•	
	pedestal amperage overloads. First service		
	call included in base rate. All other service		
	reimbursements may be charged at actual		
	cost to port	\$75	n/a
I.	Laundry Machines. per load\$1.00	\$2.00	50%
J.	Process Fees. Any additional fees incurred by		
	the Port as part of an eviction process.		
	1. Notice	\$50	0%
	2. FED Complaint	\$200	0%
	3. Court Hearing	\$165	0%
	4. Writ of Execution	\$140	0%
Sec	ction 5. Civil Penalties. Penalties found in PONFC (Sec. 7.4(a)). Pai	d in full.	
A.	Class A Violation. Per day\$1,000		n/a
	1. 0-14 days, per day	\$300	n/a
	2. 15-29 days, per day	\$600	n/a
	3. 30+ days, per day	\$1,000	n/a
В.	Class B Violation. Per day. \$500		n/a
	1. 0-14 days, per day	\$150	n/a
	2. 15-29 days, per day	\$300	n/a
	3. 30+ days, per day	\$500	n/a
C.	Class C Violation. Per day. \$100		n/a
	1. 0-14 days, per day	\$30	n/a
	2. 15-29 days, per day	\$60	n/a
	3. 30+ days, per day	\$100	n/a
D.	Class D Violation. Per day\$50		n/a
	1. 0-14 days, per day	\$15	n/a
	2. 15-29 days, per day	\$30	n/a
	3. 30+ days, per day	\$50	n/a

Section 6. Administrative Fees. Staff may require payment or deposit in advance of service (ORS 192.440(4)(a)).

vice (Oi	RS 192.440(4)(a)).		
	OLD	NEW	+/-
A.	<u>Copies.</u> Per page	25¢	0%
В.	Research. Written request required. Hourly rate.		
	½-hr. min	\$46.75	3%
C.	Computer Time. Port operator. Hourly rate. ½-hr. min	\$46.75	3%
D.	Faxes. Per Page		
	1. Local \$1.00	\$1.00	0%
	2. Long Distance	\$1.50	0%
	3. Incoming	\$1.00	0%
E.	Long Distance Phone Calls. \$2.00	\$2.00	0%
	<u>Lamination</u> . Per Page, letter size.	\$2	n/a
	Notice Posting. For non-payment of lease or moorage	\$60	n/a
	Failure to Register. For research related to unregistered boats	\$30	n/a
	South Beach Meeting Room. Must be pre-	ΨΣΟ	11/4
	arranged and authorized. Keys must be		
	obtained and returned. Certain waivers	\$75	0%
J.	Returned Check Fee. Plus bank fees	\$25	0%
	Per Annum Interest Rate. Applied to past due	423	070
IX.	accounts	18%	0%
т	Collection Agency Mark-up. Added to past due	10/0	0 70
L.	amount. (ORS 697.105)	+40%	n/a
λ./	POV Mileage Reimbursement Rate (IRS) current		11/a 0%
		current	U70
iv.	<u>Travel Reimbursement Rates</u> follow current IRS per diem rates		007
	(http://www.gsa.gov/portal/category/104711)current	current	0%
Sec	tion 7. Insurance Certificate Limits.		
A	I access/Tomourte		
A.	Leases/Tenants.	ቀ1 ማእ ፈእፈ	/
	1. Each Occurrence	\$1.7MM	n/a
	2. Damaged to Rented Premises (each occurrence)	•	n/a
	3. Medical Expense (any one person)	\$5,000	n/a
	4. Personal & Adverse Injury		n/a
	5. General Aggregate	\$1.7MM	n/a
_	6. Products – Comp/OpAgg	\$1.7MM	n/a
В.	Moorage/Vessels.		
	1. Commercial Vessels		
	a. General Liability		
	i. Protection & Indemnity / Wreck Removal \$300k	\$250k	
	ii. Pollution Coverage\$300k	\$300k	0%
	2. Recreational Vessels		
	a. General Liability		
	i. Ocean Marine Liability / Wreck Removal \$300k	\$250k	-17%
	ii. Pollution Coverage\$300k	\$300k	0%

Section 8. Retails Sales, Gift Certificates, Promotions, Sponsorships and Sundries. The Commission delegates to Manager the ability to set prices for sundries, cards, magnets, cups, DVDs, gift certificates, coupons, promotions, advertising, sponsorships and other retail and marketing items.

Section 9. Delegation of Responsibility. The Commission delegates to Manager the ability to adjust these rates on a temporary basis to better manage services at the Port of Newport. Any adjustments to these rates will be reported to the Commission at its next regular meeting.

Section 10. Annual Review. The Commission, through assistance by Port staff, shall annually review and adopt a new rate, fees and charges resolution prior to the subsequent budget's adoption.

Section 11. Repealer. All previous rates and/or rate resolutions are hereby repealed.

* 1	
APPROVED AND ADOPTED I day of, 2014.	BY THE BOARD OF COMMISSIONERS this
ATTEST:	JoAnn Barton, President
Walter Chuck, Secretary/Treasurer	

Port of Newport

Future Debt Service Requirements

<u>Years</u>	Principal & Int
2015-16	637,677
2016-17	678,267
2017-18	675,779
2018-19	673,662
2019-20	650,234
2020-21	647,984
2021-22	646,609
2022-23	648,884
2023-24	650,859
2024-25	643,722
2025-26	715,717
2026-27	553,969
2027-28	552,594
2028-29	555,825
2029-30	553,659
2030-31	374,074
2031-32	376,033
2032-33	281,362
2033-34	279,262

Port of Newport Operating Fund Year-to-Date Budget Variance

July 2013 through March 2014

	Jul '13 - Mar 14	Budget	\$ Over Budget	% of Budget
Income		and the second second second second second		
Lease Revenues	442,332.89	535,500.00	-93,167,11	82.6%
Moorage	805,113.50	1,082,000.00	-276,886.50	74.41%
Shipping Terminal Revenues	6.519.20	3,500.00	3,019.20	186.26%
Hoist Dock & Services	336,899.06	335,500.00	1,399.06	100.42%
RV Parks	478,372.01	528,300.00	-49,927.99	90.55%
Launch Ramp & Trailer Storage	44,779.00	58,000.00	-13,221.00	77.21%
Miscellaneous Revenue	24,551.60	40,000.00	-15,448.40	61.38%
Property & Dredge Sales	608.00	0.00	608.00	100.0%
Grant & Loan Proceeds	1,938.58	527,200.00	-525,261.42	0.37%
Property Tax Revenue	92,055.64	89,000.00	3,055.64	103.43%
Interest Income	2,121.81	2,500.00	-378.19	84.87%
Total Income	2,235,291.29	3,201,500.00	-966.208.71	69.82%
Expense				
Salaries & Wages	518,704.20	00.000,008	-281,295.80	64.84%
Payroll Taxes & Benefits	201.557.81	381,000.00	-179,442.19	52.9%
Insurance	111,586.17	187,000.00	-75,413.83	59.67%
Professional Fees	75,593.21	115,000.00	-39,406.79	65.73%
Marketing & Promotion	13,898.38	32,000.00	-18,101.62	43.43%
Dues & Subscriptions	15,730,43	16.000.00	-269.57	98.32%
Education & Training	3,923.82	5,000.00	-1,076.18	78.48%
Travel	10,521.81	16,000.00	-5,478.19	65.76%
Office Expenses	24,931.05	65,000.00	-40,068.95	38.36%
Bank Fees	19,762.13	26,000.00	-6,237.87	76.01%
License & Permit Fees	6,651.75	5,000.00	1,651.75	133.04%
Utilities	302,627.32	450,000.00	-147,372.68	67.25%
Contract & Support Services	165,349.06	159,000.00	6,349.06	103.99%
Repairs & Maintenance	59.574.26	178.000.00	-118,425.74	33.47%
Equipment & Small Tools	5,592.15	10,300.00	-4,707.85	54.29%
Operating Supplies & Fuel	59,585.53	69,300.00	-9,714.47	85.98%
Shipping Expenses	0.00	2,560.00	-2,560.00	0.0%
DSL & State Land Fees	23,387.95	24,000.00	-612.05	97.45%
Building & Land leases	9,664.00	12,540.00	-2,876.00	77.07%
Grants & Other	34,826.19	64,300.00	-29,473.81	54.16%
Total Expense	1,663,467.22	2,618,000.00	-954,532.78	63.54%
Other Income/Expense				
Other Income				
Fund Transfers In	25,000.00	25,000.00	0.00	100.0%
Total Other Income	25,000.00	25,000.00	0.00	100.0%
Other Expense			0.00	100.070
Debt Service	289,650.22	445,000.00	-155,349.78	65.09%
Capital - Current Year Costs	0.00	637,500.00	-637,500.00	0.0%
Total Other Expense	289,650.22	1,082,500.00	-792,849.78	26.76%
Operating Income	307,173.85	-474,000.00	781,173.85	-64.81%
·				0-110-170

Port of Newport - NOAA Fund Year-to-Date Budget Variance July 2013 through March 2014

	Jul '13 - Mar 14	Budget	\$ Over Budget	% of Budget
Income				
Lease Income	1.903,473.27	2,535,000.00	-631,526,73	75.09%
Interest Income	7,869.70	10,000.00	-2,130.30	78.7%
Misc Income	0.00	100,000.00	-100,000.00	0.0%
Total Income	1,911.342.97	2,645,000.00	-733,657.03	72.26%
Expense				
Salary, Wages & Benefits	75,088.38	104,980.00	-29,891.62	71.53%
Insurance	94,302.68	139,725.00	-45,422.32	67.49%
Professional Services	943.00	12,000.00	-11,057.00	7.86%
Office & Admin Expenses	3,476.79	17,000.00	-13,523.21	20.45%
Grants & Other	0.00	37,500.00	-37,500.00	0.0%
Licenses & Permits	947.00	2,500.00	-1,553.00	37.88%
Contracted Services	59,633.97	83,100.00	-23,466.03	71.76%
Dredging	258,889.76	250,000,00	8,889.76	103.56%
Utilities	6,481.18	10,755.00	-4,273.82	60.26%
Materials and Supplies	5,771.43	20,800.00	-15,028.57	27.75%
Fuel (Gas, Diesel, Oil, Lubes)	804.42	1,350.00	-545.58	59.59%
Small Tools & Equipment	650.04	2,500.00	-1.849.96	26.0%
Equipment Rental	556.00	1,250.00	-694.00	44.48%
Office Rent & DSL Leases	10,809.02	12,000.00	-1,190.98	90.08%
Total Expense	518,353.67	695,460.00	-177,106.33	74.53%
Other Income/Expense	111111111111111111111111111111111111111			
Other Expense				
Capital Expenses	0.00	0.00	0.00	0.0%
Fund Transfers Out	218,870.00	220,000.00	-1,130.00	99.49%
Debt Service	2,000,433.76	2.000,434.00	-0.24	100.0%
Total Other Expense	2,219,303.76	2,220,434.00	-1,130.24	99.95%
Operating Income	-826,314.46	-270,894.00	-555,420.46	305.03%

BUDGET PROJECT PRIORITY LIST FOR FISCAL YEAR 2014-15

for projects over \$5,000

GENERAL FUND

RNK	CRITERIA	PROJECT		COST	RESOURCE	NET	
	BEA	New Docks on Dock 7 (KB)		\$3,400,000	\$3,400,000	\$0	
2	BACE	Hoist Dock Replacement (KB)		\$637,500	\$510,000	\$127,500	
3	BCD	New Customs Building (KG)		\$125,000	\$93,750	\$31,250	
4	D	Terminal Warehouse/Tenants Imps (JD/All)		\$20,000		\$20,000	
5	DA	A/E Admin Office (KG)		\$15,000		\$15,000	
8	E C	North SB Restroom Siding (CU)		\$5,000		\$5,000	
9	С	Washer(x7)/Drier(x7)(CU)		\$16,000		\$16,000	
10	C	System-wide Communication Upgrades (PA)		\$10,000		\$10,000	
	EA	Dock 5 Whater Replacement (KG)		\$40,000		\$40,000	
12	E	Electrical work on Port Dock 7 (KB)		\$11,000		\$11,000	
	EA	Dock 5 Pier/Piling Engineering Study (KB)		\$20,000		\$20,000	
	FE	IT Landscaping/Groundskeeping (JD)		\$5,000		\$5,000	
	EA	Service Dock (CU)		\$33,000		\$33,000	
17	FE	Landscaping in RV Park (CU)		\$20,000		\$20,000	
add		Dredge Reserve (KB/CU)		\$10,000		\$10,000	
18		Work Truck (KB)		\$20,000		\$20,000	
6	CA	Gravel Grassy Area on Dock 7 (KB)		\$10,000		\$10,000	
7	CE	System-wide Tugboat Improvements (All)		\$10,000		\$10,000	
16	G	Fish Table (CU)		\$46,000		\$46,000	
					<u></u>	\$449,750	
	4 FUND						
1	DE	NOAA Painting (RF)		\$48,000		\$48,000	
	RECOMMENDED PROJECTS TO BE REMOVED FROM LAST YEAR						
	Painting SB Marina Store						
	Replace A/B Water Meters at SB Marina Docks						
		Painting SB Maintenance Shop					
		Electrical work on Port Dock 7					
		Sandblast Bayfront Restrooms					
			1				

PRIORITY CONSIDERATIONS:

- A. Capital Facilities Plan Priority
- B. Outside Resources/Leverage available
- C. Direct Income Producers/Expense Savers (efficiencies)
- D. Legal Requirements (obligated to act)
- E. Safety/Preventitive
- F. Beautification
- G. New Need